

ParkLands Foundation

SUMMER 2021 INTERNSHIP PROGRAM

Reference Form
Due: March 15, 2021

CANDIDATE'S NAME: _____
I <input type="checkbox"/> waive <input type="checkbox"/> do not waive my right to see this evaluation.
_____ candidate signature

INTERNSHIP INFORMATION: For students interested in environmental conservation, natural lands management, ecological restoration, plant identification and the protection of Illinois natural areas. The position is full time 11 weeks (37.5 hr/wk) from May to August, and it will require physical labor out-of-doors, some knowledge of Illinois plants, a strong sense of self-motivation, self-discipline, and dedication to the job. Interns must also be capable of following specific directions, be able to work alone and with others: land stewards, other interns, ParkLands Foundation Board Members, and volunteers.

REFERENCE INSTRUCTIONS: Please answer the following questions as thoroughly and accurately as you can. All information will help us to make a decision regarding this candidate.

1. How long have you known the candidate, and in what context?

2. What can you say about the candidate's experience working with natural areas, conservation and/or restoration?

3. How does the candidate work alone?

Very well

Poorly

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

How does the candidate work with others?

Very well

Poorly

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------	--------------------------	--------------------------

4. Why do you feel that the candidate is qualified for this position?

5. Given the nature of this internship, is there any reason we should not hire this candidate?

6. Please indicate how you would rate this candidate overall:

top 5% outstanding very good good average below average

Thank you for your time,
ParkLands Foundation

Printed Name

Position/ Title

Institution/ Firm

Phone Number

Email

Signature

Please send in this form by March 15, 2021 to: ParkLands Foundation , PO Box 12, Normal, Illinois 61761, and/or stewardship@parklandsfoundation.org